

still someone around to guide them.

Companies should implement structured mentorship programs to prepare the next generation for senior leadership roles. Retiring leaders can pass on their knowledge and expertise, while leadership development programs help emerging leaders gain a well-rounded perspective. Succession planning is key to ensuring a strong pipeline of high-potential candidates ready to step into critical roles.

Mentorship programs are essential to refine technical and soft skills like communication, decision-making, and problem-solving. Real-world experiences are invaluable, as they prepare emerging leaders to navigate challenges they'll face in the future.

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Artificial intelligence (AI), hands down. It's already beginning to transform industries, and its impact will only grow. AI can analyze data, keep projects on track, and predict challenges, enhancing every aspect of the built environment.

Automation will revolutionize project management, enhancing efficiency and reducing human error. AI-powered tools will streamline tasks like scheduling and cost estimation, while robotic process automation (RPA) will handle repetitive tasks. Additionally, AI-driven analytics will allow for more proactive management and effective project delivery.

Virtual reality could help alleviate trade coordination issues on jobsites. Designers and stakeholders can immerse themselves in a digital representation of the site to identify conflicts and issues before construction starts, saving time and reducing costs.

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Ask questions — lots of them — and listen to the people around you. There's so much to learn from those who've been in the industry for years. Be curious, stay open, and you'll pick up insights that you can't find in a textbook.

Focus on continuous learning and staying current with emerging technologies like BIM and AI. Build strong

relationships through networking, seek mentorship, and prioritize effective communication. Perseverance and learning from successes and setbacks will drive long-term career growth.

Stay organized and try to learn something new each day. Construction projects involve many moving parts, and staying organized can help manage tasks and ensure nothing gets forgotten. Continuous learning can also keep you motivated and improve problem-solving skills.

As our industry continues to evolve, leaders like Laura, Tyler, and Savannah remind us that collaboration across different generations is key to addressing challenges like technology, workforce needs, and sustainability. Mentorship is a two-way street, with experienced professionals offering guidance while gaining fresh perspectives from emerging leaders. This exchange of ideas lays the foundation for a promising future, and we look forward to seeing how the next generation drives the industry forward! 



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Laura Freas, CMIT, Senior Engineer; Tyler Guill, CMIT, Senior Engineer; and Savannah Dotson, Senior Engineer, are all AEC professionals at MBP.

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